

# MADE BY US BUY LOCAL!!!

Clearwater Paper's rich history can be traced back to 1926, when the Clearwater Timber Company constructed the Clearwater Mill in Lewiston, Idaho. With such a long-standing presence in the community, the mill has become an integral part of not only Lewiston's history, but also of the families who work here.

For the Henrys and Landruses, working at Clearwater Paper can feel like a family reunion. With multiple generations working under one roof, there's a legacy of hard work and dedication that can be seen through these family trees.

Mike Henry's grandfather and father both worked at the Lewiston mill site, back when it was a part of the Potlatch Corporation. Today, Mike works with his son (Tyler) and stepson (Neil Landrus).

From Neil, we get to meet his father (Steven), grandfather (Earl) and cousin (Gene), who also all work at Clearwater Paper. The Landrus tradition goes back to Neil's great-grandfather, grandfather and grandmother, who all retired from Potlatch. Gene's grandfather also worked at the mill and was involved with the building of the No. 2 paper machine.

And to round it out, Tyler's other grandfather also worked at Potlatch, and his brother joined the company one year as a summer hire. **Combined, the Henry-Landrus family has more than 150 years of working at the Lewiston site.**



## The six family members that are currently employed at our site also represent a wide range of the roles we offer:

- Mike is the senior maintenance manager for the Pulp & Paper Division (PPD). After starting his mill career in 1993, Mike has worked in production both at Consumer Products Division (CPD) converting and PPD extruders/shipping, in maintenance as a millwright apprentice, as the lead man in both the PPD millwright shop and at CPD in converting, as maintenance supervisor, and as finished products maintenance superintendent prior to his current position.
- Tyler started his Clearwater Paper career in 2010 on #2 Paper Machine. In 2014, he took a job with plant support in the CPD, and in 2017 he started on tissue machines. In May of last year, he became the 1L Tissue Machine asset leader. He is also currently the interim 2L Tissue Machine asset leader.
- Neil is in his fourth year at Clearwater Paper. He started on the 84 Extruder and recently moved to maintenance where he works on the roll grinder.
- Steven started in September 2009 on Paper Machine 2 as a seventh hand. Currently, he is a back tender on PM2 in finished products and has also spent the last five years filling in as a salary relief supervisor on the finished products board machines.
- Earl came to Clearwater Paper a month after Steven in 2009 starting as a forklift driver in plant support. He's now one of the top drivers onsite.
- Gene began his Clearwater Paper career in 2010 after the military. He started working on #1 Paper Machine, then went to the pulp mill, and now is the hourly relief supervisor in power and recovery.



Tyler Henry, Mike Henry, Gene Landrus, Earl Landrus, Steven Landrus and Neil Landrus.

With more than 1,200 employees currently onsite in Lewiston, Clearwater Paper celebrates the generations of families who have worked here.

**To start or continue a family tradition at Clearwater Paper, visit our Lewiston career site at [www.clearwaterpaper.com/careers/](http://www.clearwaterpaper.com/careers/) and click on "View Open Positions."**

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