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Meet Jessi Hall, Senior Director of Vertical Integration Engineering Schweitzer at Laboratories (SEL).

Jessi works in Vertical Integration in the SEL Manufacturing division and recently spearheaded the development of the company's new printed circuit board factory in Moscow, ID. "The purpose of the printed circuit board factory is to design, make, and improve parts that go into SEL products. It is fun to be a part of a group that has a direct impact on our customers, and I love the fastpaced nature of a manufacturing environment—we're always working on a new challenge!"

What's Jessi's favorite part of SEL?

The people. After 12 years with the company, she still looks forward to working with engaged and excited people every day.

She and her husband, leff, have two children, Chloe (15) and Carter (13). Outside of work, Jessi enjoys the outdoors, hiking, baking, and hand sewing.

Jessi serves on the Steptoe School Board and advisory boards for SEL Women in STEM, Washington State University's School of Mechanical & Materials Engineering, and Gonzaga University's School of Business. She is also a member of the Pullman Regional Hospital Women's Leadership Guild and Society of Women Engineers.

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Vertical integration is one way SEL controls quality and lessens supply chain risk. Instead of purchasing parts from external suppliers, vertical integration allows SEL to build those parts in-house.

SEL has vertically integrated several areas of manufacturing processes, including magnetics, plastics, tool and die, sheet metal, and by integrating onsite machine shops. Components manufactured by these teams are used at SEL

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manufacturing facilities globally.

The now-operational printed circuit board factory in Moscow, ID, is the company's latest investment in vertical integration. Boards fabricated in Moscow are sent to SEL manufacturing factories in Pullman, WA, and Lewiston, ID, to be installed into the electronic devices being made in those factories before being shipped to customers around the world.

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