

LED BY US

Meet Justin Jones, Wellness and Employee Experience Coordinator for Regence BlueShield of Idaho in Lewiston.

Justin and his wife, Krysten, have two children: son Jordan, 26, and daughter Allison, 18. A former Clarkston High basketball standout, Justin also serves as varsity basketball coach at his alma mater, where he led the Bantams to state titles in 2015 and 2016. He has been with Regence for 12 years.

"My team at Regence takes a holistic view of employee wellness; physical and mental health, daily work environment and overall employee experience working at Regence. We then develop and implement a yearly incentive-based wellness program, work environment strategies and employee benefits that elevate the employees' well-being and experience working at Regence.

"I love working for a company that is dedicated to making health and wellness a priority for every employee and member. Regence is dedicated to creating tools, resources and a person-focused experience that allows each employee and Regence member to enhance their own personal wellness."

r every employee eating tools, ence that allows enhance their own



## MADE BY US

**72** years serving Idahoans

## \$68.3 MILLION

total gross economic activity by Regence

83.1%

operations & capital dollars spent in Idaho

BUY LOCAL AND MAKE A DIFFERENCE.

**562** employees in Idaho

## 2.1 MILLION

claims processed for members

\$650,000

funds invested in civic & charitable causes



## **COMMUNITY BUILT BY YOU**

By shopping locally and supporting local businesses and colleges, your community enjoys numerous benefits, including:

**BUILDING** our community cohesiveness

**GIVING** back to your community

**ENHANCING** local democracy

**LOWERING** residential taxes

IMPROVING citizen health

**CREATING** tailored customer choices

MADE BY US is possible thanks to these special partners:









MADE





















